

Data Security Policy

ALRA is committed to ensuring the security of personal data held by the school. This policy is made known to existing staff with access to personal data and will be signposted to new staff during induction. Should any staff have concerns about the security of personal data they should contact Sarah Double, Assistant Principal.

All members of the team must comply with this policy.

Confidentiality

1. All employment contracts and contracts for services contain a confidentiality clause, which includes a commitment to comply with the confidentiality policy.
2. Access to personal data is on a “need to know” basis only. Access to information is monitored and breaches of security will be dealt with swiftly.
3. We have procedures in place to ensure that personal data is regularly reviewed, updated and deleted in a confidential manner when no longer required. For example, we keep student records for at least 5 years

Physical security measures

4. Personal data is only taken away from the school premises in exceptional circumstances and when authorized. If personal data is taken from the premises it must never be left unattended in a car or in a public place.
5. Records are kept in a lockable cabinet, which is not easily accessible by visitors.
6. Efforts have been made to secure against theft by, for example, the use of intruder alarms, lockable windows and doors.
7. The school takes various measures in case of a disaster. This includes procedures set out for protecting and restoring personal data.

Information held on computer

8. Appropriate software controls are used to protect computerised records, for example the use of passwords and encryption. Passwords are only known to those who require access to the information, are changed on a regular basis and are not written down or kept near or on the computer for others to see.
9. Daily and weekly back-ups of computerised data are taken and stored in a fireproof container, off-site. Back-ups are also tested at prescribed intervals to ensure that the information being stored is usable should it be needed.
10. Staff using school computers can undertake computer training to avoid unintentional deletion or corruption of information.
11. Computer systems all have a full audit trail facility preventing the erasure or overwriting of data. The system records details of any amendments made to data, who made them and when.
12. Precautions are taken to avoid loss of data through the introduction of computer viruses.