

HEALTH AND SAFETY POLICY

ALRA aims to equip actors and theatre professionals with those skills fundamental to a productive and creative life in the performance industries.

ALRA is dedicated to helping students of all backgrounds and ages to enter the world of live and recorded arts.

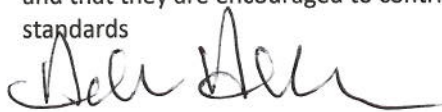
ALRA has a distinguished record of training professionals prepared and ready to work and will continue to enhance that record in collaboration with the industry.

ALRA (The Academy of Live and Recorded Arts) was founded in 1979, by Sorrel Carson and Caryll Ziegler. It was the first drama school to offer a training which encompassed all media: Live Theatre, TV & Film and Radio. Although today we are not the only school to teach both acting for camera and acting for the theatre throughout the three year and the post graduate programmes, there remains a marked paucity in this style of training.

ALRA is based in two UK campuses: ALRA South, The Royal Victoria Patriotic Building, Wandsworth, London and ALRA North, Trencherfield Mill Wigan. This policy applies across both campuses and work activities.

ALRA recognises its duty to provide a safe place of work and a healthy working environment. We believe that excellence in the management of health and safety is a fundamental part of effective and efficient management, in support of academic excellence and innovation. We are committed to:

- Compliance with health and safety legislation and codes of practice
- Continuously improving health and safety management and performance
- Reducing risks to as low as reasonably practicable through sensible and effective risk assessment and risk management processes
- The provision of appropriate resources, information, supervision, instruction and training
- The prevention of incidents, including accidents, near misses, injury or ill health, arising from the activities of ALRA, and effective emergency response
- Investigation of incidents so that lessons can be learnt and shared to prevent future occurrences
- The integration of health and safety objectives into strategic and operational planning, including teaching, research, design and maintenance of the built estate and procurement practices
- Leadership by the senior management team to encourage a positive health and safety culture, and to check that policies and procedures are implemented effectively
- Ensuring that managers and staff are equipped with the knowledge, competence, confidence and capacity to deal effectively with health and safety issues, and have access to competent specialist advice
- Ensuring that freelancers, part time and temporary employees are briefed with regard to health and safety and safeguarding procedures on an ongoing basis as appropriate. Non-medical helpers will be provided with a contact person in case of the need for additional consultation regarding specific student needs
- Effective consultation and communication on health and safety with staff, students and others who may share our facilities or activities
- Ensuring that staff and students understand their personal responsibility to act safely and responsibly, and that they are encouraged to contribute to the continuous improvement of health and safety standards



Professor Adrian Hall FRSA PFHEA
Principal