

Job Title: Chair of Global Majority Working Group	Department: Global Majority Working Group
Hours: Around 96 hours per academic year *mandatory 8 hours dedicated to Working Group Meeting*	Salary: £3,360.00 pa
Location: North Wigan Campus	Accountable to: Director of Culture and Creativity Direct Reports: Global Majority Working Group
Key Responsibilities:	
<p>The Chairperson has a strategic role to play in representing and effectively communicating the vision and purpose of the Working Group. They must have a lived experience representative of the Group.</p> <p>The Chairperson ensures that the Working Group functions properly, that there is full participation at meetings, all relevant matters are discussed, and that effective decisions are made and carried out</p> <p>The Chairperson fulfils their obligations in line with ALRA's Working Group Terms of Reference (ToRs):</p> <ul style="list-style-type: none"> ▪ The Global Majority Working Group will work with the ALRA community to enhance its provisions and affiliations through a coordinated, sustained communication. (The ALRA Community comprises all students, staff, current and prospective affiliates) ▪ The Chair will act as the voice of this group, independent from ALRA faculty, to allow for consistent autonomy and power to exist, when challenging the academic practice and vision of the institution ▪ The committee will meet twice per term for one hour per meeting. The Chair will feedback to the Director of Culture and Creativity, Equity and Inclusion Committee and Board of Trustees at the end of each meeting via formal minutes ▪ The Chair will arrange all meetings directly with students and hold two meetings, in the North, per term (at the start and end of term). Participants will be able to join by any means i.e., physical attendance or online attendance ▪ The Chair will engage in a mentoring provision to support their work in the role ▪ The Chair will plan and run meetings in accordance to the Terms of Reference, keeping an overview of the Working Group's affairs; advocating for and representing the Working Group at external meetings and events. 	
<p>The above responsibilities describe the present requirements of the role and are subject to change in the light of ALRA's ongoing development. They may be varied or added to following consultation between the Board of Trustees and the Principal.</p>	

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In the following **Person Specifications**, where requirements are 'desirable', we will work with successful candidates to realise their potential and incrementally improve.

Person Specification			
	Requirement	How assessed	Where assessed
1	Qualifications		
	<ul style="list-style-type: none"> ▪ Evidence of communication skills at a minimum of Level 3 ▪ Professional Performing Arts Training 	Application	Essential
2	Experience		
	<ul style="list-style-type: none"> ▪ Industry working professional ▪ Charing committees or groups ▪ Managing contentious issues 	Application and interview	Essential Desirable Desirable
3	Skills and Attributes		
	<ul style="list-style-type: none"> ▪ Interpersonal aptitude ▪ Effective, clear communication ▪ Bring impartiality and objectivity to meetings and decision-making ▪ Work closely with members to provide leadership to the Working Group 	Application and interview	Essential Essential Essential Essential
4	Knowledge and Understanding		
	<ul style="list-style-type: none"> ▪ Awareness of current issues that might affect the Working Group in relation to their performing arts training, the ALRA community and the wider world 	Interview	Essential